



# Ministry & Mission Fund

P6 of the Synod Booklet

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Synod Treasurer

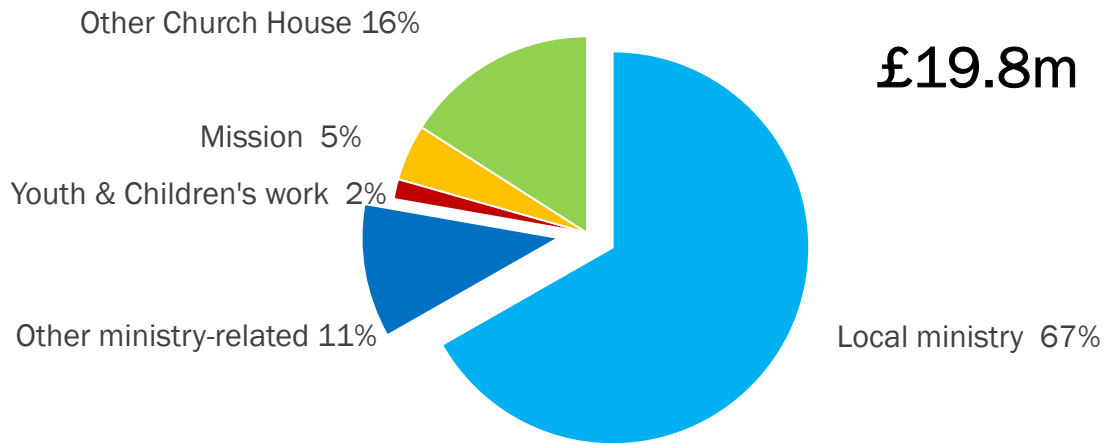
## Ministry & Mission Fund

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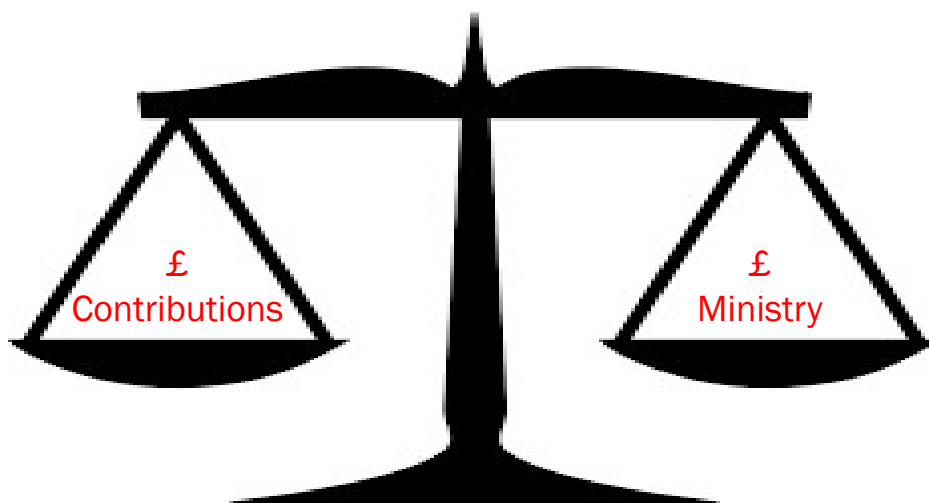


- Make contributions to a mutual fund (not a tax)
- Ministry paid for by church contributions
- Contributions are the **FIRST** call on church funds

# How the Ministry & Mission Fund is spent



## Balancing the Fund



## Annual Process



1. Budgets calculated nationally – Summer
    - stipend, NI, pension increases
  2. Each Synod makes a “pledge” – Summer/Autumn
    - £1.568m for West Midlands in 2022
  3. Allocation to each church – Autumn
- Shortfall at stages 2 or 3 leads to a deficit in the fund

## Consequences of Deficits



Deficits mean  
less ministry

## Relationship between Ministry & Contributions

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- **Nationally – DIRECT**  
Lower contributions mean fewer Ministers
- **Synod – INDIRECT**  
Ministerial quota will decline if pledges not met
- **Local church – NO RELATIONSHIP**  
Contributions based on ability to pay not ministry received
- **Overall: Less contributions mean fewer Ministers**

## Calculating Contributions

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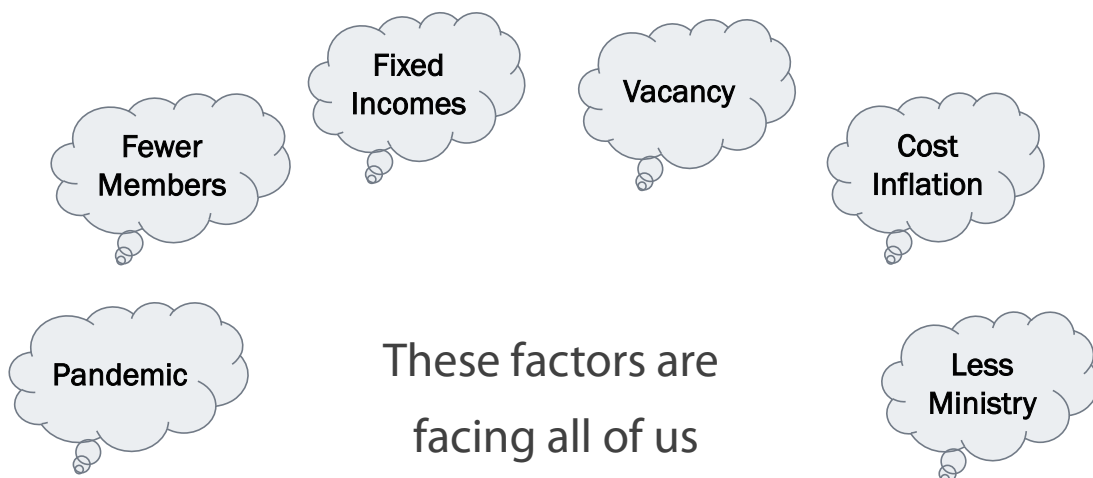
- **Ministry according to need (within Synod quota)**
- **Contributions based on ability to pay**
- **Churches not paying for the level of ministry received**

# Calculating Contributions



- No perfect formula
- Changed a few years ago
- Partly attendance & partly financial means
- Adverse impact of pandemic – ALL churches

# Churches are struggling financially



## Church Contributions

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- Once pledge set: reduction for one church means increase for another
- Large impact of church closures & LEP changes
- Fell short by £11k in 2021
- Shortfall in contributions of £45k in 2022 (Synod)
- Please consider prayerfully how your church can support the ministry of the denomination
- **The responsibility is ours - jointly**

## M & M Support in 2020

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- Package of support at start of pandemic
- Only Synod to do so
- Based on M&M – as this is first call of church finances
- Congregational insurance – business continuity cover
- Impact of pandemic insured
- Insurance & Synod support = benefit received twice

## M & M Support in 2020

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- Invited churches to make repayment to the Synod
- 61 churches with Congregational – received £268k
- 6 churches have so far repaid £29k
- A little disappointing
- Please speak to your Elders and Treasurer
- If you haven't claimed yet then please do so
- Savings > lost income – church better off financially!